

OFFICE OF RETIREMENT POLICE OFFICERS' RETIREMENT SYSTEM

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City of Hollywood Police Officers' Retirement System

Notice of Optional DROP Investment Return

The following information is very important and is being provided to you on behalf of the Board of Trustees for the City of Hollywood Police Officers' Retirement System (hereafter referred to as: the System). Please take the time to carefully review this notice, as it could affect your DROP rate of return.

As of October 1, 2018¹, the System allows DROP members the option to select a fixed rate of return (*hereafter referred to as: FRR*) or a variable rate of return (*hereafter referred to as: VRR*). The FRR is based on the negotiated rate of return for the System, which is currently set at 6%². The VRR is based on the actual earnings of the System, and can go up or down, based on investment market conditions. Account is subject to administrative fee as determined by the Board of Trustees.

You may change your drop investment option (example: FRR to VRR or VRR to FRR) on a quarterly basis. This form must be updated by you and received by the Office of Retirement by the 15th of the month prior to the end of a quarter for the change to take place the next quarter. If the form is received after the 15th of the month, it will be held till the next quarterly cycle. For example: If a completed DROP Investment form is received on September 14th, the change requested will take place on October 1st (which is the beginning of the next quarter). If a completed DROP Investment form is received on September 16th, the change requested will be deferred and take place on January 1st.

The Board of Trustees recommends that you consider all your options before making a selection and consult your financial advisor for direction.

DROP MEMBER SELECTION DATA

¹ Effective Date of Collective Bargaining Agreement

² Administrative Policy – Approved by the Board of Trustees 11-19-2021 attached hereto.

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ADMINISTRATIVE RULE GOVERNING DROP EARNINGS FOR POLICE OFFICERS HIRED PRIOR TO SEPTEMBER 30, 2011.

- 1. Chapter 33 of the City of Hollywood Code contains the provisions of the City of Hollywood Police Officers Retirement System. Section 33.132 of the Code provides that the Board of Trustees of the Retirement System is responsible for the proper administration of the System.
- 2. Section 33.132(F) of the City Code authorizes the Board of Trustees to establish rules and regulations for the administration of the System. This section also provides that the rules and regulations adopted shall have the force of the law.
- 3. Section 33.128(1)(d) of the City Code provides as follows:
 - "Earnings in the DROP plan account of all members hired on or before September 30, 2011 shall be one of the following options: (1) the variable rate of return, which for any month shall be the actual net rate of investment gain or investment loss on the retirement system's assets for the month, determined as of the last day of the month, reduced in the event of a net investment gain or increased in the event of a net investment loss by an administrative fee determined by the Board; or (2) 6% per year, minus administrative costs; provided, however, if plan earnings exceed 6% per year, earnings in excess of 6% per year and not in excess of 12% per year shall offset the city's cost of maintaining the DROP plan program, and plan earnings in excess of 12% per year shall be equally divided between the DROP participant and the city."
- 4. The System currently allows these DROP members to change their investment option between the variable and fixed rate of return options effective the beginning of each quarter. Members whose DROP accounts are in the fixed return option for less than a year are not entitled to the full amount of the earnings over 12% per fiscal year. These members shall have their DROP accounts credited with 25% of the return over 12% (after administrative expenses) for each quarter their DROP account is in the fixed return option. Members shall not be allowed to transfer from the variable to the fixed option once the net return for any fiscal year exceeds 12% and remains over 12% at the end of any quarter. These DROP accounts will be credited with the applicable interest after the end of the fiscal year once the actuary calculates the amount of interest earned. Members shall be credited with the variable rate of return for each quarter that their account is in the variable return option. The variable return amount is determined and credited on a monthly basis, as set forth in the City Code.

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5. The Board hereby adopts this rule governing the crediting of DROP earnings for members. However, this Rule shall not be applicable to any members/retirees who were treated as being exempt by the Board from the 2011 financial urgency ordinance due to a finding of there being no waiver of future remedies as of the effective date of the 2013 CBA on July 29, 2013. The Rule shall only be applicable to members entering the DROP subsequent to July 29, 2013.

This rule was considered by the Board of Trustees at a public hearing, following proper notice, on November 19, 2021. The Administrative Rule was adopted by vote of the Trustees on November 19, 2021.

Digitally signed by David Strauss

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Date: 2021.11,22 10:25:57 -05'00'

Chairman